June 15, 2010

Project Labor Coordinator Parsons Constructors Inc. 100 W. Walnut Street Pasadena, CA 91124

Fax: (626)440-2516

Email: jessica.jones@parsons.com

Attention: Jessica Jones

Re: San Diego Unified School District Project Stabilization Agreement Construction and Major

Rehabilitation Funded By Proposition S ("PSA")

Dear Madam:

This is to confirm Integrated Energy Solutions agrees to be a party to and bound by the San Diego Unified School District Project Stabilization Agreement - School Construction Major Rehabilitation Funded by Proposition S ("PSA") effective July 28, 2009, consisting of the Resolution dated July 28, 2009, the Agreement between the San Diego Unified School District and the San Diego Building and Construction Trades, the Agreement between the San Diego Unified School District and the Southwest Regional Council of Carpenters, and Addendum No. 1, and as the PSA may, from time to time, be amended by the negotiating parties or interpreted pursuant to its terms. Such obligation to be a party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to SDUSD Contract No. CS-90-1011-29, Furnish and Install Chiller at Cherokee Point Elementary School, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Integrated Energy Solutions

By:

Weldon Maypole, General Manager

[Copies of this Letter will be submitted by this Contractor to the Project Labor Coordinator, the San Diego Building and Construction Trades and to the Carpenters consistent with Article II, Section 2.4(b)]

June 15, 2010

San Diego County Building and Construction Trades Council 3737 Camino Del Rio South, Suite 202 San Diego, CA 92108

Fax: (619)521-2917

Email: tomlemmon@sdbctc.org

Attention: Tom Lemmon

Re: San Diego Unified School District Project Stabilization Agreement Construction and Major

Rehabilitation Funded By Proposition S ("PSA")

Dear Sir:

This is to confirm Integrated Energy Solutions agrees to be a party to and bound by the San Diego Unified School District Project Stabilization Agreement - School Construction Major Rehabilitation Funded by Proposition S ("PSA") effective July 28, 2009, consisting of the Resolution dated July 28, 2009, the Agreement between the San Diego Unified School District and the San Diego Building and Construction Trades, the Agreement between the San Diego Unified School District and the Southwest Regional Council of Carpenters, and Addendum No. 1, and as the PSA may, from time to time, be amended by the negotiating parties or interpreted pursuant to its terms. Such obligation to be a party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to SDUSD Contract No. CS-90-1011-29, Furnish and Install Chiller at Cherokee Point Elementary School, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Integrated Energy Solutions

Bv:

Weldon Maypole, General Manager

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June 15, 2010

Southwest Regional Council of Carpenters 8595 Miralani Dr., Suite A San Diego, CA 92126

Fax: (858)621-2673

Email: michael@local1506.org

Attention: Michael Magallanes

Re: San Diego Unified School District Project Stabilization Agreement Construction and Major

Rehabilitation Funded By Proposition S ("PSA")

Dear Sir:

This is to confirm Integrated Energy Solutions agrees to be a party to and bound by the San Diego Unified School District Project Stabilization Agreement - School Construction Major Rehabilitation Funded by Proposition S ("PSA") effective July 28, 2009, consisting of the Resolution dated July 28, 2009, the Agreement between the San Diego Unified School District and the San Diego Building and Construction Trades, the Agreement between the San Diego Unified School District and the Southwest Regional Council of Carpenters, and Addendum No. 1, and as the PSA may, from time to time, be amended by the negotiating parties or interpreted pursuant to its terms. Such obligation to be a party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to SDUSD Contract No. CS-90-1011-29, Furnish and Install Chiller at Cherokee Point Elementary School, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Integrated Energy Solutions

By:

Weldon Maypole, General Manager

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